



STAN HARRIS
President

June 13, 2005

To Whom It May Concern:

Subject: Joshua Paul Scallan

It is my pleasure to introduce Josh Scallan to you, a recent graduate of LSU with a degree in Agricultural Business. Over the past nine years I have had the privilege of knowing Josh and watching him grow while he worked at the Country Club of Louisiana. In the past few years he has handled the responsibility of maintaining this position while continuing as a full-time student.

While many young people today don't push themselves to excel, Josh is the polar opposite. He is hard-working, industrious and extremely personable. He works well with others of diverse backgrounds and is equally at ease with people from all economic levels.

I know that his enthusiasm and character will help him to be a success as he pursues a career in his chosen field. I can state with no reservation that the employer who provides an opportunity to Josh will not be disappointed and will further be well served by this outstanding young man.

Please feel free to contact me if I can provide anything further.

Sincerely,



Stan Harris