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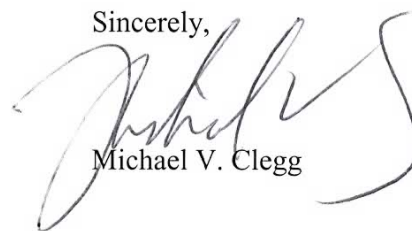
Re: Josh Scallan

To Whom It May Concern:

This is to advise that I have known this fine young man for the past six or seven years as an employee of the Country Club of Louisiana. Josh is always extremely polite and ready to provide any services to the members at our club. I know I speak on behalf of the majority of the members who feel very fortunate to have Josh working in the 19th Hole. He is always dependable, has a smile on his face and quick to provide consistent service.

It is without the slightest hesitation that I recommend Josh to any future employer. I know that if you are fortunate enough to hire Josh, that someday you will thank me for recommending this young man.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael V. Clegg", written in a cursive style.

Michael V. Clegg