

GROUP INSURANCE, INCORPORATED

P.O. Box 65133 • Baton Rouge • Louisiana • 70896-5133
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Re: Joshua Paul Scallan

To Whom It May Concern:

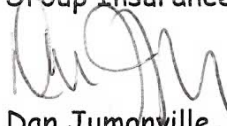
It has been my pleasure to have interacted with Josh during his tenure with the Country Club of Louisiana.

In my dealings with Josh, I was impressed with his cheerful disposition regardless of the pressures of his job. Efficient, trustworthy, dependable, intelligent, friendly are all adjectives which describe Josh.

Operating in a people business throughout my career, it is my estimation that Josh will have a happy and successful future in whatever line of work he chooses, while being of great benefit to his employer.

In that regard, I welcome any inquiries relative to this unreserved recommendation of Josh Scallan.

Sincerely,
Group Insurance, Inc. of La.



Dan Jumonville, CLU
President